



July 30, 2024

To: Brad Mickatavage
Business Manager
International Brotherhood of Boilermakers
Local #13

Re: Fall 2023 Refinery Turnaround and FCC Reactor Replacement Project

Brad:

On behalf of Monroe Energy, I would like to thank you and the IBB for your support of our refinery wide Turnaround and FCC Reactor Replacement project last Fall. This was the largest project ever completed here under Monroe in the past 12 years. Approximately 2000 contractors came through our gate on a daily basis, which included 400 Boilermakers at our peak. The Boilermakers worked safely, performed quality work and successfully executed three 450-Ton lifts of our new and old FCC reactor utilizing one of the largest crawler cranes in the world. I would also like to recognize the fact that your help to supplement the UA / Steamfitters with qualified welders and mechanics at the end of our shutdown was instrumental for us in achieving our completion milestones. I look forward to continuing our excellent working relationship with the Philadelphia Building Trades. Once again, my hats off to you and your membership for helping us achieve a successful outage!

Sincerely,

A handwritten signature in blue ink, appearing to read 'Mike Menosky', with a stylized flourish at the end.

Mike Menosky
Vice President – Reliability, Maintenance & Projects | Monroe Energy, LLC
International Brotherhood of Boilermakers | MOST Owner Advisory Committee Member